

WHEATLAND MUSIC ORGANIZATION  
BOARD OF DIRECTOR'S MEETING  
November 12, 2019

BOARD MEMBERS PRESENT:

<input checked="" type="checkbox"/> Tom Ball	<input checked="" type="checkbox"/> Roger Little
<input checked="" type="checkbox"/> Scott Cavner	<input checked="" type="checkbox"/> Jo McLachlan
<input checked="" type="checkbox"/> Kim Croy	<input checked="" type="checkbox"/> Marco Menezes
<input checked="" type="checkbox"/> Greg Hoff	<input checked="" type="checkbox"/> Barb Oakley
<input checked="" type="checkbox"/> Carrie Harris	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Marilyn Hummel	<input checked="" type="checkbox"/> Don Short
<input checked="" type="checkbox"/> Mary Ane Krum	

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input checked="" type="checkbox"/> Brooklyn Young	<input type="checkbox"/> Liz Rykse
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The meeting was called to order at 6:33 PM.

Proposal Marilyn, second Don, to approve the Consent Agenda. Motion carried unanimously. Roger indicated that WMO is in an extremely sound financial state, with \$604 K in assets and total liabilities of \$14K. With this differential, we may not be meeting our programming responsibilities under non-profit guidelines.

Correspondence was circulated for review.

Public comment: Jim Buggs (Kid's Hill volunteer) spoke to the board regarding the long T-shirt lines with suggestions for positive changes. He also indicated a potential second source for T-shirt sales. This was referred to Jim McLachlan for review.

EXECUTIVE DIRECTOR'S REPORT

1. WMO received an \$18,000 MACACA grant. We scored high, only 1 point short of their next level of giving. Usage of the funds is as yet undetermined.
2. 2020 ticket sales – Lola recommends that we offer membership sales beginning 5/4 with general public sales beginning 6/1, with membership discount only applying to the number available for that specific membership level. The cost will include the \$3.50 credit card charge, plus a \$5 mailing fee to avoid those post office delays. Board consensus indicated, but no vote was taken.
3. The annual fundraising membership letter is going out 12/1/19.
4. The annual safety (hunting season) office closure day will occur 11/15/19.
5. We have had an additional attorney contact regarding the hospitality cart incident. This has been referred to our insurance company for follow up.

OLD BUSINESS

1. SUMMER WHEAT: tabled from the October meeting: The Summer Wheat Marketing Plan document was shared with the group. Maria reviewed the original Community Education Committee recommendation of a one-year hiatus. Marilyn presented the SW Committee's request to support the camp moving forward without interruption. We agreed that the camp is consistent with the Organization's mission. Maria indicated that the concerns are not the financial losses, but the number served/lack of growth for the funds allocated. Roger points out that we have sufficient reserved funds available to support the project. Jo states that it should

be considered an outreach program. Following lengthy and sometimes heated discussion, Marco calls the question. It was determined that we first needed to vote on Kim's proposal which was tabled at the October meeting. That proposal, seconded by Chili, stated that we accept the CE Committee's recommendation to postpone camp for one year. The motion was defeated by show of hands, 5 yes to 8 no. Following further discussion, proposal Roger, second Mary Ane that the Board of Directors agrees to support Sumer Wheat Music Camp for the next 5 years. This motion carries, by a show of hands vote 9 yes to 4 no.

2. MEMBERSHIPS: Proposal Carrie, second Roger, that the Board adopt the new membership levels as amended, that the purchase allows one vehicle entry for up to 6 people and 2 camping units for one campsite. Other changes - Membership Level 3 gets a 5% discount on 1 full music camp registration, Level 4 gets a 5% discount on 2 full music camp registrations, and Level 5 gets a 5% discount on 3 full music camp registrations. Motion carried unanimously.
3. BUDGET: General discussion of the budget and various line items. Roger states that if we are to have a functional structure, then we need to not attempt to micromanage each area; that the committees have oversight through the new structure. It was noted that we can approve the operational budget separate from the capital items budget. We can (and should) consider such items as a fire-rescue building in the 5-year plan to be discussed at the retreat. ALL supply purchasing will now be done through the office for cost savings (tax exempt status) and efficiency. Archiving requested matching funds for a grant. If we don't receive the grant, the funds will not be used. Proposal Carrie, second Barb, that we approve the 2020 operating budget as amended. Motion carries unanimously. Proposal Greg, second Jo, that we approve the capital items budget for the Song Tent. Motion carried unanimously. NOTE: the amounts given in the October minutes were incorrect. Please refer to this budget document. Don asks for more detailed budget information as we move forward through the transition.
4. UPDATED BY-LAWS & BOARD TRANSITION PLAN: This was distributed for review at the October Board meeting. Proposal Don, second Carrie, that we accept the By-laws and transition plan as presented, subject to the listed recommendations. Motion carries 12 – 1. It was suggested that the Personnel Committee review the Emeritus/"retirement plan" as we move through the transition process so that long time serving board members aren't disenfranchised but term limits.

#### NEW BUSINESS

1. HOSPITALITY CARTS: Following discussion of problem situations, Proposal Don, second Mary Ane that unaccompanied/unsupervised children be allowed to ride hospitality carts only at the driver's discretion. The driver has the authority to deny service to any such child. Motion carried unanimously.
2. FYI: NO GUESTS OF PERFORMERS HAVE THURSDAY ENTRY UNLESS THEY ARE IN THE PERFORMER'S VEHICLE
3. The annual Christmas dinner is 12/10 at The Antlers. Social hour at 6 pm, dinner orders at 6:30. RSVP to Lola ASAP.

ADJOURN: Proposal Maria, second Mary Ane, to adjourn the meeting at 8:50 PM. Motion carried unanimously.

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Marilyn Hummel  
Secretary

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Presiding Officer

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Date Signed